

# Welcome to CDM 2015

## Stakeholder Briefing

HM Inspector of Health and Safety

### **Please note:**

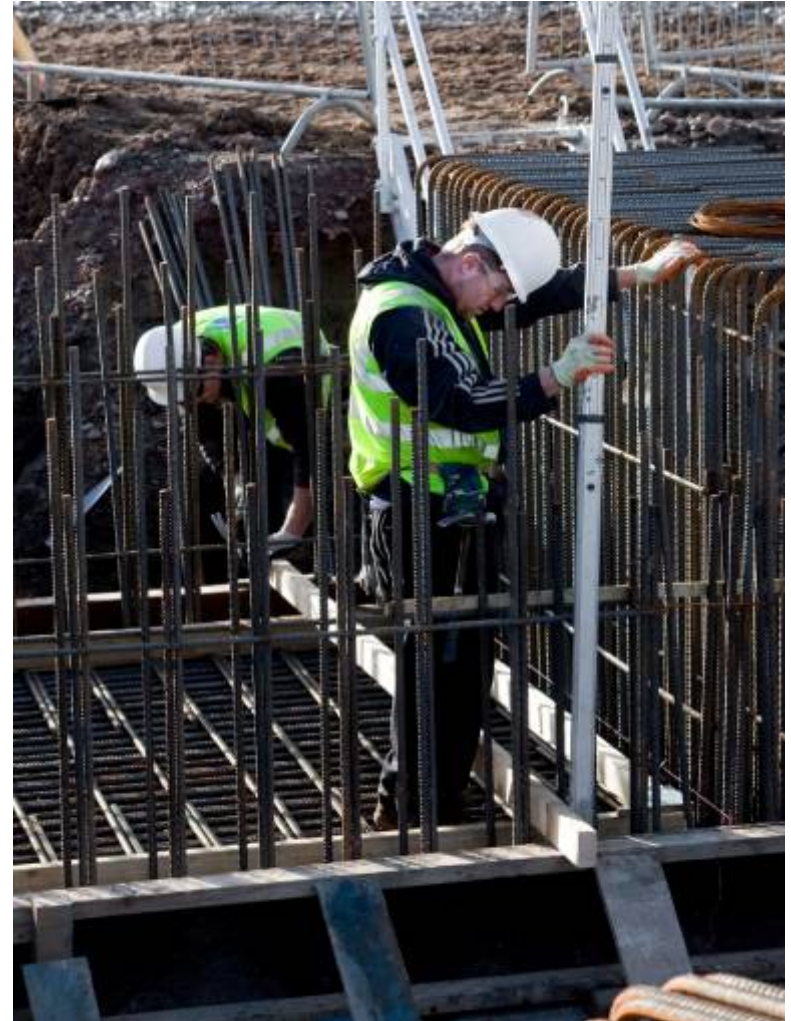
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# What this event is about

- A brief background to the changes
- An outline of HSE's policy objectives
- An outline of the regulatory changes
- How HSE will approach CDM 2015 during visits

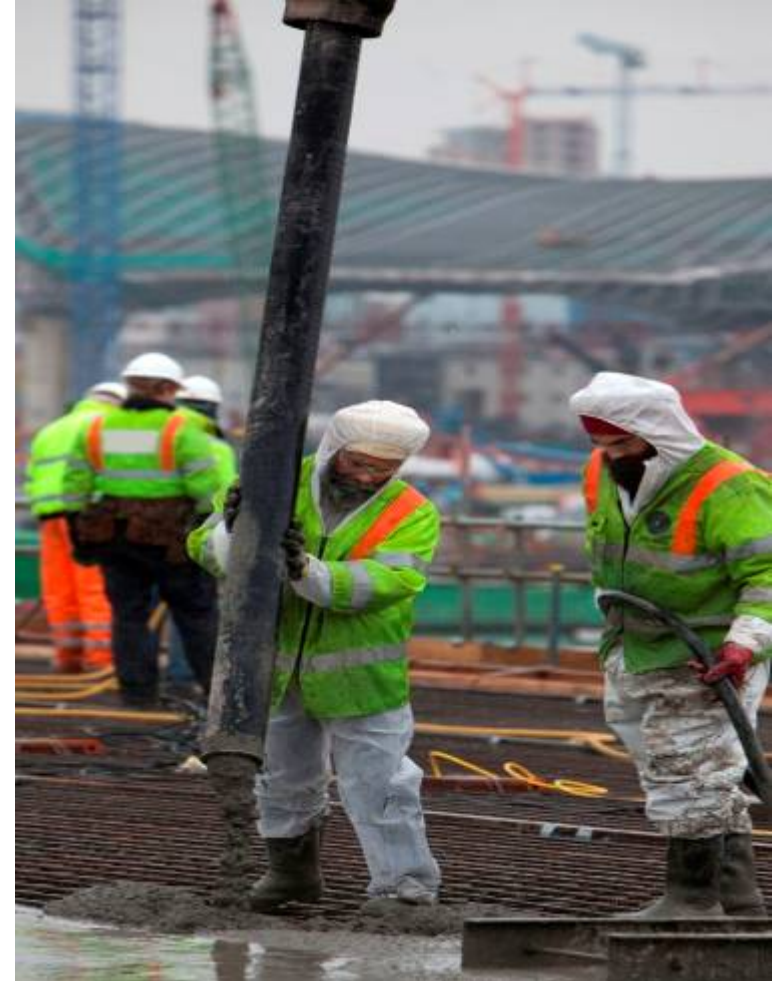
**It is not a detailed examination of every regulation**





# Background

- **Review of CDM 2007**
- **Considerations when changing the Regulations**
- **Consultation**

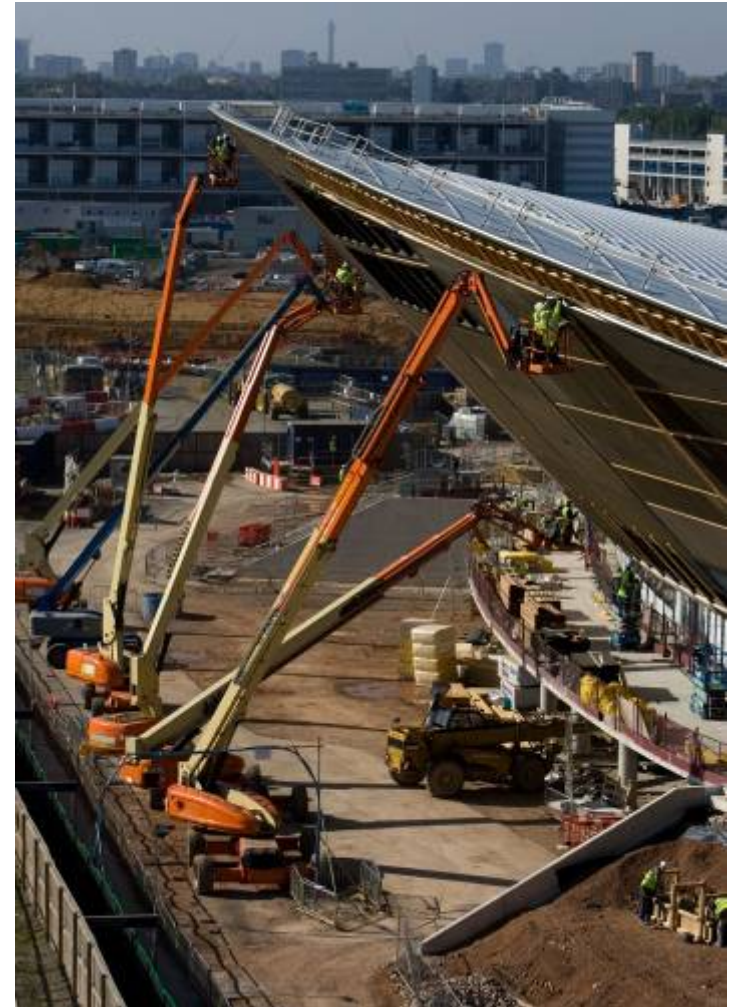




# Securing construction health and safety



- Managing risks
- Appointing right people at the right time
- Information, instruction, training and supervision
- Cooperation, coordination and communication
- Consultation and engagement with workers





# What is CDM 2015 about?

**CDM 2015 applies to all construction work.**

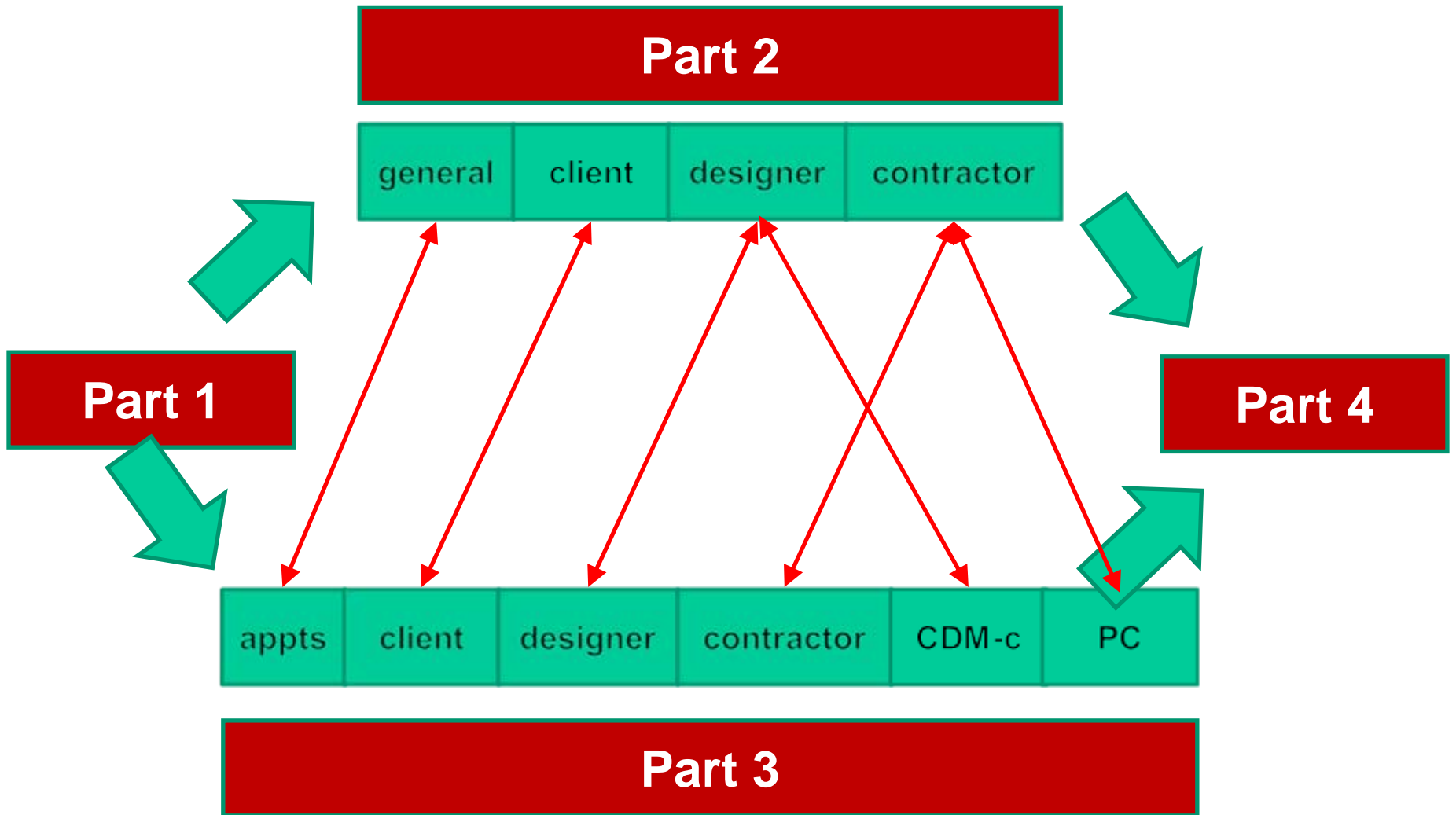
**The Regulations set out the requirements for managing health and safety on construction PROJECTS**

**A project is more than a construction site**



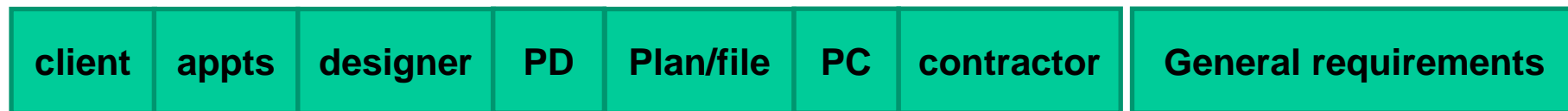


# CDM 2007





# CDM 2015



The structure of the Regulations has been simplified



# What stays 'broadly' the same



- Application to **all** projects
- Role of the Principal Contractor
- Part 4 technical standards for construction sites
- Schedule 2 – welfare requirements
- Co-ordinators for H&S in the pre- and construction phases







# Outline of main changes

- Simplified structure
- Client – greater responsibility
- Domestic client exemption – removed
- CDM co-ordinator role - removed
- Principal Designer role (PD) – introduced
- ‘Competence’ – removed in its current form
- Construction phase plan for all projects
- Threshold for appointments – more than 1 contractor
- Notification is a stand alone requirement – not trigger point for additional duties





# Dutyholders - Clients

**Clients are the head of the procurement chain and the major influence on project standards and culture.**

Duties include:

- Make appointments and arrangements for managing project
- Provide pre-construction information
- Reasonable steps to ensure PD & PC comply with their duties





# Dutyholders - Clients

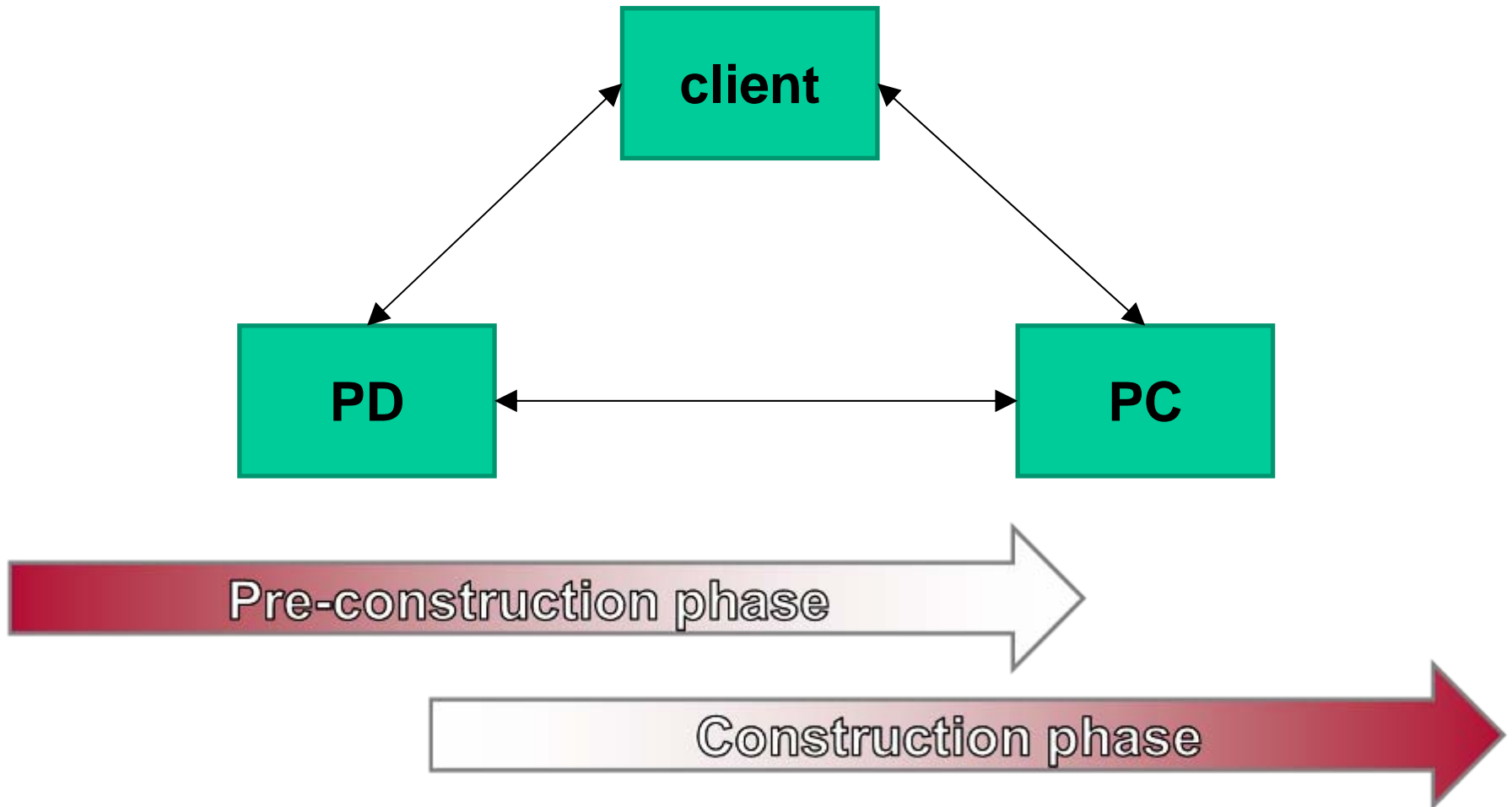


**Domestic Client duties are  
'deemed' to contractor or  
PC**





# The Client's 'Principals'





# Dutyholders – Principal Designer



**PD is NOT a replacement for the CDMc - PD manages and co-ordinates the design stage of the project.**

**The function of co-ordination is an integral part of the project.**

- **Plan, manage, monitor & co-ordinate pre-construction phase**
- **Ensure designers comply with their duties**
- **Ensure co-operation with client and support the client in providing Pre-Construction Information**
- **Act as a conduit for information flow**





# Dutyholders – Principal Contractor



**PC manages and coordinates the construction stage of the project**

Additional requirements include:

- Liaison with Principal Designer
- Providing information to PD relevant to H&S file
- Engaging and communicating with the workforce

“Leaders in health and safety should have a strong grasp of what is needed in a given situation, make clear decisions and be able to communicate effectively”





# Dutyholders – Designer

**Designer duties remain similar to those in CDM 2007**

Additional requirements include:

- Reduce or control risks through the design process & provide risk information with design drawings
- Refer risks that cannot be reduced or controlled through design to the PD
- Clear hierarchy for design risk management





# Dutyholders - Contractor

**Contractors' duties remain similar to those in CDM 2007**

Additional requirements include

- **Plan, manage and monitor** their construction work
- Comply with directions given by PD or PC
- Draw up a CPP even if they are the only contractor
- Appointment only of those with necessary **SKTE** (or in the process of obtaining it) and supervise.







# Competence

## Getting the right people for the job

- Individuals
  - **Skills, knowledge, experience and training**
  - Not about card schemes
- Body corporate
  - **Organisational capability**
  - Policies, structures, safe systems in place





# Summary – CDM 2015

- Simplified Regulations
- Greater relevance to small projects
- Applies to all construction projects
- Strengthened client role
- Embedding the co-ordination function within the project team rather than within the role of an individual (CDMC)
- Removal of exemption for domestic clients
- Removal of explicit competence requirements





# Transitional arrangements



**From 6 April all aspects of CDM 2015 are to be implemented, apart from:**

- For projects starting before 6 April 2015 and continuing beyond:
  - Where there is no CDMC or PC appointed the client must:
    - Appoint PD and PC if the construction phase not started,
    - If construction phase started, appoint PC
  - Where CDMC has been appointed:
    - the client must appoint PD within 6 months of Regs coming into force
    - CDM-C's duties (CDM2007) continue to apply until PD is appointed



# Guidance Package

- 'L' Series guidance
- Possible ACOP in due course
- 6 CONIAC industry guides – endorsed by HSE
- New CDM 2015 HSE website
- 'Have work done safely' leaflet for small commercial clients
- Template construction phase plan
- Smartphone App – Construction Phase Plan for small projects





# HSE's approach on sites

- No change to HSE's approach to inspection, investigation and enforcement
- NOT FFI driven
- Risk based, sensible and proportionate
- Looking 'beyond the site gate' where failure to manage risk
- Construction phase plan



# Sum up

- CDM 2015 changes focus onto management of risk by dutyholders
- Technical standards unchanged
- Strengthen client role
- Domestic clients – duties taken by PD and PC
- CPP required for **all** projects
- Embed better standard of involvement with workforce
- Changes to notifications
- Working with industry to get the message out
- Clearer and easier to hold **all** dutyholders to account

