

BHSEA – HSE Update

13th January 2020



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Principal Inspector
Field Operations Division



Helping
Great Britain
work well

Key figures for Great Britain (2018/19)



- **1.4 million** working people suffering from a work-related illness
- **2,526** mesothelioma deaths due to past asbestos exposures (2017)
- **147** workers killed at work
- **581,000** working people sustaining an injury at work according to the Labour Force Survey
- **69,208** injuries to employees reported under RIDDOR
- **28.2 million** working days lost due to work-related illness and workplace injury
- **£15 billion** estimated cost of injuries and ill health from current working conditions (2017/18)

Enforcement

- 394 cases – 92% conviction rate
- £54.5 million fines
- £150,000 average fine (cf £27k in 2014)
- 3% custodial (higher for gas cases)
- 8777 enforcement notices

Recovering full costs & commercial work



- Balance
- Statutory Cost Recovery
- Prosecution Costs
- Externally funded activity
- In addition commercial activity
 - Goals and aims of HSE are furthered in UK or internationally
- ‘Managing Public Money’

FFI - Notification of Contravention - Reg 22(6)

A written notification...must—

- (a) specify the provision or provisions to which that inspector's opinion relates;
- (b) give particulars of the reasons for that opinion;
and
- (c) inform the person to whom it is given that fee for intervention is payable to the Executive in accordance with this regulation and regulation 23.

FFI - The Picture 18/19

- 20,015 invoices issued in 18/19
- Average invoice £819.78
- Average per company £1,429.00
- Largest invoice £1,581,461.75
- Total costs invoiced £16,407,829.22

Queries 18/19

- 3 % invoices queried
- 33% queries Not Upheld
- 65 % queries were upheld/partially upheld (cancel/amend/reduce the invoice)
- Variety of reasons : Not the correct dutyholder, time not appropriate , proportionality of decision
- Estimate FFI team close down 30% of all calls and emails without need for formal query

Independent disputes Panel

- Following query response dutyholder/legal advisor can raise a dispute
- Not heard at panel until AFTER all operational matters have concluded
- Panel – Chair (Barrister) , 2 independent health and safety professionals
- Secretariat – HSE
- 55 disputes raised in 18/19 (estimate 0.12 % of all invoices)
- Approximately 20% upheld/partly upheld

So what's the point of H&S?



Saving lives

Preventing suffering

HSE – our role



We continue to

- Engage
- Act as a catalyst for change
- Highlight priorities
- Carry out campaign activity
- Produce guidance and support
- Develop science and evidence

Looking forward

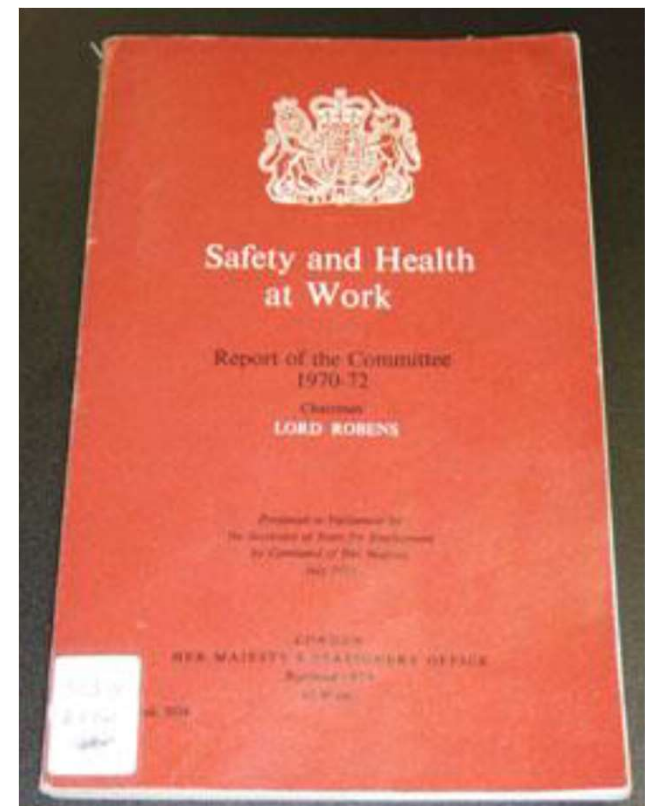
- H&W programme next phase
- HGBWW - Reduce WRS/MSD/Occ Lung Disease
- Sector plans – deliver using Insight intelligence
- Improved website with user-focused content
- Improve digital interface

Not a New challenge



Inspection programmes should be oriented towards problems...the activities of the inspectorates should be directed towards those...areas where they are most needed and where they are likely to be most productive

Robens1972

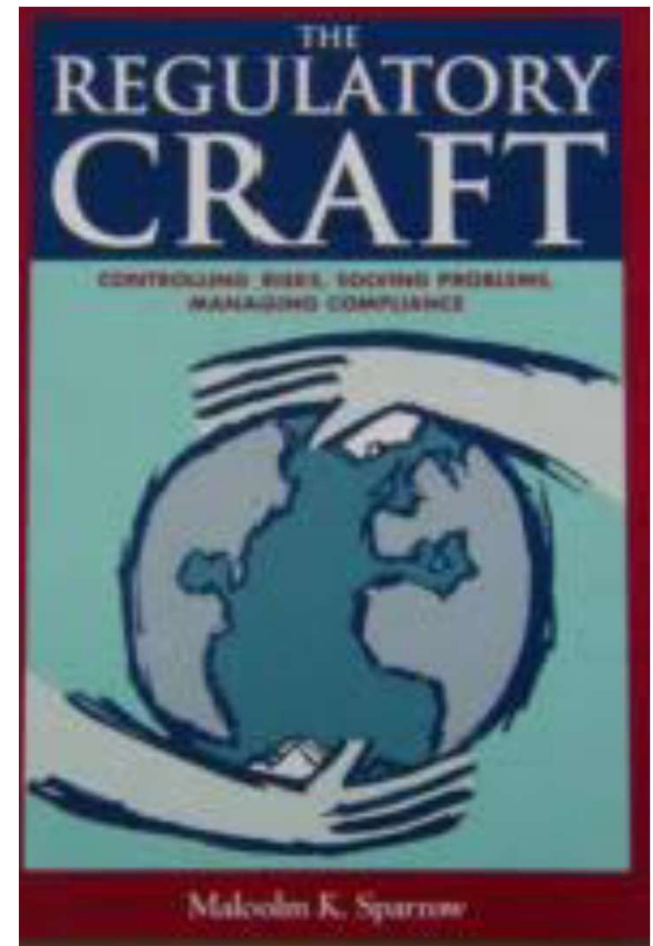


A modern agenda



Regulators should pick important problems and fix them. As for unimportant problems, they should leave them alone...

Sparrow –The Regulatory Craft



Looking Forward

- Find a problem and fix it!
- Deal with underlying management issues
- Relentless – see it through.
- Evaluate

Customer & Behavioural Insights



- HSE team
- Customer controversial
- End to end intervention strategies

Activity in key areas

Agriculture/SMEs/Blue tape/Lung
Health/MSDs/Construction

Brexit



- Chemicals, Biocides, REACH
 - New regime?
- GMOs
 - International trade
- Health and safety law
 - ?

Grenfell



Dept Housing, Communities & Local Gov
report published

4 strands

- Joint Regulators Group (involves HSE)
- Guidance & Standards
- Residents – hear their voice
- Work with industry

The Future.....Strategy?



'Uberisation' of work

2.8m gig economy workers



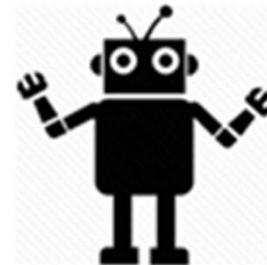
Employer-worker dynamic

100k zero hour contract jobs created annually



Health conditions at work

10m workers over 50



Automation

Unmanned technologies

The Inspector's mantra

- Go to the right places
- Do the right things
- Finish what we start
- Leave an accurate record

Questions



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