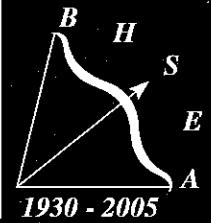


THE BIRMINGHAM HEALTH, SAFETY AND ENVIRONMENT ASSOCIATION

a short history of the association

**75 YEARS** 1930 - 2005



1930

Birmingham Industrial Safety Group



Morris Cooke, M.B., F.F.O.M  
President



Warwick Adams, M.I.O.S.H., R.S.P.  
Chairman

## Foreword

By The President & Chairman of Birmingham Health, Safety and Environment Association

In preparing this history of the Birmingham Health, Safety and Environment Association, we were struck with a feeling of great admiration and gratitude for our predecessors. Not only had they carried out inspired pioneering work in the field of health and safety, but they also laid down a sound foundation for us to carry forward that same work.

The Association's main role, as laid down in our Memorandum of Association, is to "...promote reduction in the risk of accident, personal injury and ill-health in all places of employment..." These objectives act as a spur and also give us the opportunity to explore all avenues for even better achievements in the future.

The real strength of the association has been, and still is, its members and to repeat what was said in our Golden Jubilee booklet, "To all who have worked with us our thanks and greetings, to those who are new to us, welcome".

Morris Cooke, M.B., F.F.O.M

Warwick Adams, M.I.O.S.H., R.S.P.

1936

First Test Flight of the Spitfire

1936

Radar and Sonar

## Foreword

by The Right Worshipful, The Lord Mayor of Birmingham, Councillor Michael Nangle

It is with a mixture of congratulation and pride that I write the Foreword to this history of the Birmingham Health, Safety and Environment Association. The achievements during the last 75 years have arisen from those very same qualities in Industry and Commerce, which have laid the foundation for the continuing prosperity of our City.

In the same way that our City has shown itself capable of responding to, and moulding change, so BHSEA has demonstrated that it relishes the prospect of meeting modern challenges and it fully intends to do so for many years to come.

It reflects, so ably, the true spirit of the motto "Forward" on the City's Coat of Arms and represents a solid partnership, with Business, in protecting the well-being of the Citizens of Birmingham. Successive Lord Mayors have been pleased to recognise the value of this close partnership with their unstinting support for BHSEA, both in moral and financial

forms. For many years the BHSEA Training Scheme for Young Persons was an important event in our events calendar and it is encouraging to learn that this 75th Anniversary Year is being used to launch a new initiative in our Schools.

I am sure that Birmingham Health, Safety and Environment Association will be an important part of our City for many years to come.

Sincerest Congratulations and Good Wishes for the future.

*Mike Nangle*



The Lord Mayor of Birmingham  
Councillor Michael Nangle

1936

Sir Frank Whittle  
invents the jet engine

1938

Discovery of nuclear fission  
by Hahn and Strassmann



Mr. Bill Callaghan  
Chair of the Health  
and Safety Commission

## Foreword

by The Chair of the Health and Safety Commission Mr. Bill Callaghan

Ever since the enactment of the first legislation in 1802, concerning the Health and Morals of Apprentices, through to the Health and Safety at Work Act 1974, protection of people at work has been based on a blend of Statutory Provisions and action by enlightened employers to improve Health and Safety. The Birmingham Health, Safety and Environment Association is an excellent example of how leading employers in the Birmingham industries banded together because of their concern for the welfare of their workers.

This short history shows BHSEA has made a truly remarkable contribution to the development of significant UK legislation and the setting up of the first Chair of Health and Safety in a UK University, at Aston in Birmingham. Probably its most notable milestone was its foresight in preparing the way for the establishment of the UK's leading, chartered professional body for health and safety, the Institution of Occupational Safety and Health. The fact that, 75 years after its

birth, BHSEA is still a valued stakeholder with the HSE, at a national and local level, says much for its staying power and its potential to remain a strong influence in the future.

I would like to congratulate BHSEA on its past achievements and offer my best wishes for its future work.

Bill Callaghan, Chair, Health and Safety Commission.

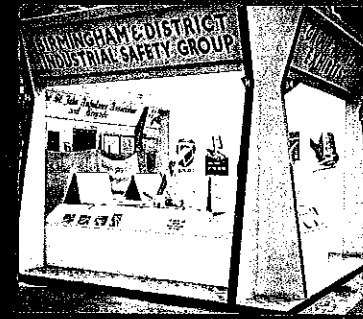
1939

Start of World War II

1940

Battle of Britain

In the first two decades of the 20th century there was no 'safety field' beyond the then Factory Inspectorate and accidents were all too common in engineering shops around Birmingham. At the beginning of 1930, the NATIONAL SAFETY FIRST ASSOCIATION decided to form an INDUSTRIAL SECTION, as a consequence of which, the Superintending Inspector of Factories (Midlands Area) invited a number of employers from local industry to send representatives to the first meeting. This was a time when local industry was essentially machine-based, injuries were frequently mutilating, particularly from milling machines, power presses and the dangerous overhead shafting, which was still used in most factories.



## **It was these representatives of progressive industrialists who formed the**

**BIRMINGHAM AND DISTRICT INDUSTRIAL SAFETY GROUP** and who met as a group for the first time on January 23rd 1930. It was further agreed to meet on the third Tuesday in every month. Initially regular meetings were held at the offices of the Factory Department, but owing to increasing membership were moved to the Hertford Room at the Imperial Hotel, Temple Street, Birmingham

1944

D-Day

1945

End of World War II



under the chairmanship of Captain (later Sir) Basil R.G. Tangye, who held that office until 1943. In that year, the Chief Inspector of Factories, Sir Wilfred Garratt, addressing a conference organised by the Group, referred to the great increase in machinery accidents, due partly to the furious production drive for war purposes. He reported that in 1942 there were 1363 fatal accidents, milling accidents had trebled between 1938 and 1942 and power press injuries were appallingly common. At the same conference Walter Higgs MP pointed out that in the Birmingham Area, milling machinery accidents had gone up 50% and that 50 to 75% of all employees every year have accidents which necessitate their receiving first aid. At this time, a nominal subscription of £1 : 0 : 0 per annum was called for from firms sending representatives to Group meetings.

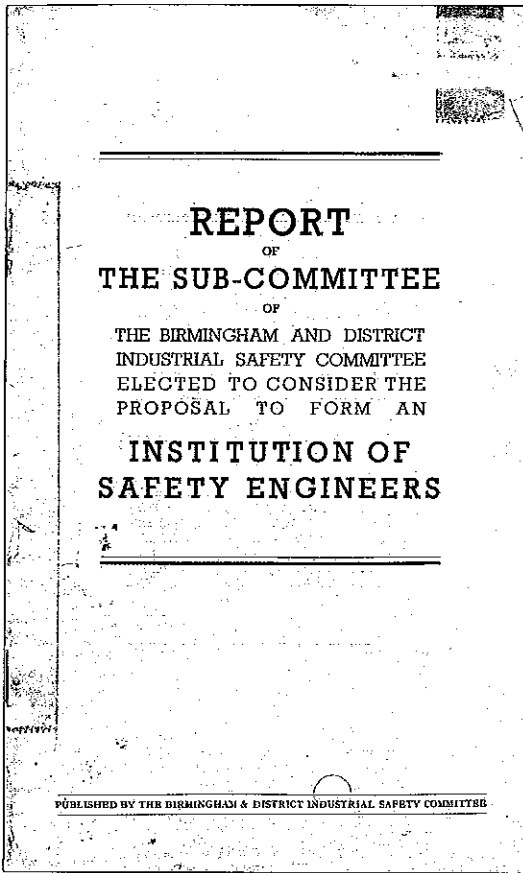
It is somewhat intriguing to note that the same speaker regretted that after many years of excellent work, the NATIONAL SAFETY FIRST ASSOCIATION had seen fit, in January 1941, to change its name to the cumbersome title of the ROYAL SOCIETY FOR THE PREVENTION OF ACCIDENTS.

1947

Princess Elizabeth marries the  
Duke of Edinburgh

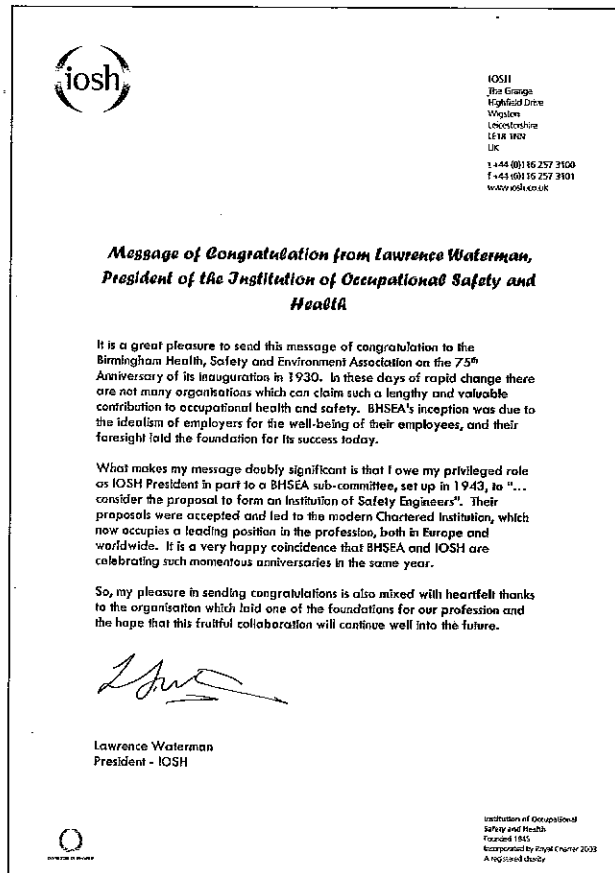
1948

NHS Established



1950

Festival of Britain



1951

First "Industrial Safety Exhibition",  
Bingley Hall, Birmingham



RoSPA House, Edgbaston Park  
353 Edgbaston Road, Birmingham B5 7ST  
Tel: +44 (0) 870 777 2171/0121 248 2000  
Fax: +44 (0) 870 777 2199/0121 248 2001  
www.rospa.com  
Patrons: Her Majesty The Queen

RoSPA started its life as a "Safety Group" in London in 1917 and is delighted to be able to take this opportunity to extend its warmest congratulations to BHSEA on its 75<sup>th</sup> Anniversary. The Society is an enthusiastic supporter of the work of the voluntary safety groups – as evidenced by its 50 year long commitment to providing the Secretariat for the groups' national council and RoSPA regularly champions their crucial role as intermediaries for spreading health and safety awareness with the HSC and ministers.

In particular, RoSPA has always had a special relationship with the Birmingham Group which pioneered the role of skills training in reducing accidents – originally among power press operators. This was soon extended to include a range of other hazardous work and the Group established the world's first purpose built Industrial Safety Training Centre. Indeed, the close relationship between the Society and the Group led to RoSPA taking over the Centre making it the first national OS&H training establishment pioneering professionalism in this field of work. It was there that many of the courses we know today had their origins.

John Howard OBE  
Chief Executive

One of the world's leading safety organisations, serving all areas of Occupational and Public Safety  
Registered Charity No. 207831 and a company limited by guarantee registered in England, No. 27495  
Registered Office: RoSPA House, Edgbaston Park, 353 Edgbaston Road, Birmingham B5 7ST



BRITISH SAFETY COUNCIL

16 Chancery Road, London W5 5RS  
Tel: +44 (0)20 8744 1231  
Fax: +44 (0)20 8741 4555  
e-mail: [enq@britsafe.org](mailto:enq@britsafe.org)  
Internet: <http://www.britsafe.org>

From the office of the Director General

17 February 2006

**Congratulations to Birmingham Health, Safety and Environment Association**

The Health and Safety profession in the United Kingdom has much to be proud of and is gaining an increasing, international reputation. This does not happen overnight and is only achieved after much hard work and a devotion to very high ideals.

The 75 year history of the Birmingham Health, Safety and Environment Association is a living testament to this, and the determination of its founders to improve conditions for workers has to be greatly admired. It has made a truly unique contribution to UK Safety Legislation, as well as exerting a powerful influence in the development of the Health and Safety profession.

The British Safety Council is proud of its long partnership with BHSEA and is certain that it will continue to build on its successes for many more years.

Yours sincerely,

D E Ballard  
Director General

British Safety Council provides information and training to BSH on the OSH  
Regulation in England and Wales. No. 4013713 of the relevant register. Registered Office: 100, 100, 100, 100

1952

Coronation of Queen Elizabeth II

1953

The UK's first Industrial Safety  
Training Centre opened in  
Birmingham



In 1943, the group set up a sub-committee to examine the advantages - or otherwise - of establishing an INSTITUTE OF SAFETY ENGINEERS. During its deliberations the sub-committee also considered whether the proposed title of INSTITUTE OF SAFETY OFFICERS was the most appropriate or would the title of Institute of Safety Officers better reflect a wider range of responsibilities. It is from the favourable findings of the report made by the sub-committee that the Industrial Safety Officers' Section of the Society was inaugurated, from which the present INSTITUTION OF OCCUPATIONAL SAFETY AND HEALTH was formed.



## After the war, 1948 saw the inauguration of the Junior Section, whose purpose was

to introduce apprentices and other young persons to the hazards at work and the necessity for knowing the dangers and taking the necessary precautions. Meetings were held in the Bingley Hall, Broad Street on the site of the present Symphony Hall, and some 400 young persons attended each meeting. Due to the interest shown by the press, the message spread to Nottingham, Leicester, London and Liverpool, where Junior Sections were established, all modelled on Birmingham. Some 7 years after its formation, 700 young workers attended a conference run on

1954

"Teddy Boys" appear

1955

Ruth Ellis - last woman  
to be hanged in UK

behalf of the group by the Birmingham Junior Chamber of Commerce and the following year a similar conference attracted 2000 young people.

## The continuing frequency of accidents at work, particularly power press accidents,

brought about one of the most important contributions to safety by the Birmingham Group in the provision of safety training. In 1951, the group organised a course for power press operators at the Faculty of Engineering in Birmingham University and this was immediately followed by a series of such courses. Enquiries for such training were received not only from the Birmingham area, but also from all over the country and led to the group setting up a centre solely for the provision of safety training. With the help of the City authorities, accommodation was found at a workshop in the Birmingham Museum of Science and Industry, Newhall Street, Birmingham. This centre, which was opened by the Lord Mayor of Birmingham, Alderman W.T. Bowen, JP, on 3rd March 1953, was in operation for more than three years and even included a course for Factory Inspectors, which was put on at the request of the Factory Department, something unique in the history of the Factory



1956

Purchase of freehold of  
Summer Road, Birmingham

1957

M1 Opens

# THE BIRMINGHAM INDUSTRIAL SAFETY GROUP

HON. SEC.: G. M. HOPPS  
 40 BARKLITE LIMITED  
 REDDEN RD. TYSLEY  
 BIRMINGHAM, II

Monthly Safety Newsletter

CENTRAL SAFETY DEPT.  
 COVENTRY  
 15 APR 1950  
 FILE: 1465

No. 3,  
 March 1950.

Dear Sirs,

In this letter we shall try to deal with some of the causes of industrial accidents and then to suggest ways and means of preventing them. We feel we should point out that this is a complex subject for which there is no single sovereign cure, and in one letter only the fringe of the subject can be touched on.

In industry when we talk of accidents we are quite clearly thinking of those occurrences which result in personal injury. Many accidents result in no injury at all and for this reason only a small percentage ever reach the management's attention. There are at least three distinct stages leading to an industrial injury - (1) A mechanical or physical hazard, for example, unenclosed machinery or dangerous process, (2) contact with these by the injured person, (3) the injury itself.

It is clear that the essence of accident prevention is to keep people from contact with danger. In practice this means taking two lines of action - removing the physical or mechanical dangers and preventing people from doing unsafe things.

Removing the mechanical or physical dangers is relatively simple, even if at times expensive. As a basis there should be regular checks on plant and processes, good plant maintenance, good machine guarding, control over process dangers, safe access to plant and workplaces, good housekeeping, and, above all, good supervision.

Removing personal causes of accidents is much more difficult. People do unsafe things for a wide variety of reasons, including disobedience, ignorance, inattention, overzeal, stupidity, lack of skill or experience, physical or mental incapacity, instinctive actions, etc., and all workers are liable at some time or another to do one or more of these things. Some of these personal causes can be controlled by teaching safe ways of working, giving clear instructions, putting people on jobs suited to their skill, ability or mental and physical capacity; but for others the indirect method of educational propaganda is used - the safety poster, film, lecture, Safety Committee - in short, any means whereby a sense of personal responsibility for accident prevention can be stimulated.

To do all these things requires, first of all, a genuine interest in Safety by the boss; secondly, a programme, and thirdly, one person responsible

p. b. c.

1959

First Man in Space


1960

300+ members at the Birmingham Group

**BIRMINGHAM AND DISTRICT INDUSTRIAL SAFETY GROUP**  
 THE INDUSTRIAL SAFETY TRAINING CENTRE  
 22 SUMMER ROAD, AGOCKS GREEN, BIRMINGHAM 27  
 ACCREDITED I.C.I.

**Programme of Courses**  
 January to December 1958

THE COURSES AT THE SAFETY TRAINING CENTRE ARE AVAILABLE TO THE EMPLOYEES OF INDUSTRY UNDER TAKINGS AT HOME AND ABROAD



THE OBJECT OF THE COURSES DESCRIBED IN THIS LEAFLET IS NOT TO TEACH PERSONS HOW TO DO THEIR JOBS BUT HOW TO DO THEM SAFELY. FURTHER DETAILS AND COURSE BOOKS, FULLER INFORMATION WITH DETAILS OF THE SUBJECTS DEALT WITH IN A PARTICULAR COURSE MAY BE OBTAINED ON APPLICATION TO THE SECRETARY OF THE TRAINING CENTRE.

Left: Monthly Safety Newsletter from 1950

Above: 1958 Course Programme



# This Agreement made the Sixth

day of September One thousand nine hundred and fifty four  
 BETWEEN THE LORD MAYOR ALDERMEN AND CITIZENS OF THE CITY OF BIRMINGHAM (hereinafter called "the Corporation") by John Frank Gregg their Town Clerk of the one part and THE BIRMINGHAM AND DISTRICT INDUSTRIAL SAFETY GROUP (hereinafter called "the Tenants") acting by Geoffrey Marmont Hopps Personnel Manager and Edward Howard Hudson Chief Safety Officer both care of Bakelite Limited Tyseley in the said City members of the Committee thereof of the other part

### WHEREBY:-

1. THE Corporation agrees to let and the Tenants agree to take A L L THAT single storey building (known as the Glasshouse) including the lavatory accommodation adjoining all which said premises are shown coloured pink on the attached plan being part only of premises known as the Museum for Science and Industry in Newhall Street in the City of Birmingham (the premises hereby let being hereinafter referred to as "the said premises") Together with the right for the Tenants at all reasonable times and for persons authorised by them during such times only



Left: Lease for Temporary accommodation (The Glasshouse) 1953/4.

Above: Harry Jakeman, Chairman 1983. Celebrating move from Acocks Green to Gaywood Croft.

1963

JFK Assassinated

1966

England wins World Cup!

Inspectorate. Thus was established the first industrial safety training centre anywhere in the world.

The 1950s were years of great expansion in the Group's activities, with the inauguration of the Building Section in 1954 in response to increasing disquiet about the industry's bad accident rate. Starting with only 17 members, in two years the strength had risen to 160 and incorporated Civil Engineering under the title of the Construction Section.

### When in 1955 the workshop at the museum was no longer available, due to expansion

within the museum, with the obvious potential demand for a greater variety of courses, the group felt that the time had come to seek their own premises. In 1956, the ground and premises – a church hall and scout hut – was purchased at 22 SUMMER ROAD, ACOCKS GREEN, BIRMINGHAM. A much greater variety of safety training was offered, including practical training courses for builders and this led to a continuing interest from overseas. Lecturers from members of the group and the Factory Inspectorate gave their services free, enabling the group to employ a small number of administrative staff. Birmingham and District Industrial Safety Group ended the 1950s on a high



1967

Emergence of "Flower Power"

1969

First Man on the Moon



level of achievement. Membership was around 300, the financial position was healthy and the Industrial Safety Training Centre was highly successful, with some 70 safety training courses of 20 different types being run each year. The programme of courses for 1959 included an Apprentices Course on the principles of accident prevention of one day, at the cost of £1 : 0 : 0 to a Foremen and Supervisors Course on accident prevention and safety of two days, at a cost of £4 : 0 : 0. In 1960, the group recognised the tremendous workload now entailed in the running of the training centre and appointed a full-time Director, Ronnie Hearn, to deal with all administrative affairs of the group and the training centre. Additions were made to the Acocks Green site, including a new frontage and offices, with the opening ceremony performed on 20 December 1961 by Lord Mills.

## 1965 produced a real watershed in the group's affairs when Acocks Green and the

training function were handed over to RoSPA. This transfer of real assets arose directly from the decision of the government of the day to make a grant available to RoSPA to set up regional organisations, including one in Birmingham. The discussions which took place at the time concluded that it would not be in the best interests of accident prevention to duplicate the facilities already

1971

British currency goes decimal

1972

Britain joins EEC

**BIRMINGHAM AND DISTRICT INDUSTRIAL  
SAFETY GROUP**

*(Affiliated to The Royal Society for the Prevention of Accidents)*

**INDUSTRIAL SAFETY TRAINING CENTRE**  
22 SUMMER ROAD, ACOCKS GREEN, BIRMINGHAM 27  
ACOCKS GREEN 4192

A Voluntary Organisation for the Promotion of Safety in Industry.

**THE PROBLEM**

Nearly 700 people are killed and 200,000 seriously injured by accidents at work every year.

Production time lost by accidents is several times that lost by strikes.

These basic facts tell a story of pain and misery with millions of pounds lost in wages and huge sums paid out in compensation.

**AND MOST OF THESE ACCIDENTS NEED NOT HAVE HAPPENED.**

**WHAT CAN BE DONE ABOUT IT**

In 1931 a group of local business firms got together and formed what is now the BIRMINGHAM AND DISTRICT INDUSTRIAL SAFETY GROUP. They decided that some practical steps were necessary to reduce the terrible loss of life and limb and accordingly. It is encouraging to note that over the years measures have proved effective and have indeed been copied in many cities throughout the United Kingdom.

**WHO ARE WE ?**

The Birmingham group is an independent, non-profit organisation, whose members have a common aim in promoting and developing Industrial Safety.

**WHAT WE DO**

We believe that accidents at work can be reduced by practical training and to this end especially designed courses are held.

3

**BIRMINGHAM AND DISTRICT  
INDUSTRIAL SAFETY GROUP**

**THE INDUSTRIAL  
SAFETY TRAINING CENTRE**



22 SUMMER ROAD, ACOCKS GREEN, BIRMINGHAM 27  
ACOCKS GREEN 4192

THE BIRMINGHAM AND DISTRICT INDUSTRIAL SAFETY GROUP

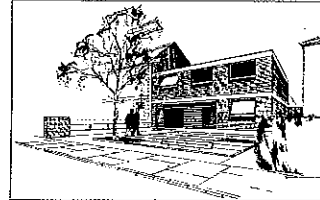
**OPENING CEREMONY  
OF NEW OFFICES**

BY

**THE RIGHT HONOURABLE LORD MILLS, K.B.E.**

on WEDNESDAY, 20th DECEMBER, 1961

at 2.30 p.m.



THE INDUSTRIAL SAFETY TRAINING CENTRE

22, SUMMER ROAD, ACOCKS GREEN  
BIRMINGHAM, 27

Documents relating to opening of the  
Industrial Training Centre at Acocks Green

1973

3 Day working week

1974

Health and Safety at Work Act  
introduced

CHAIRMEN OF THE GROUP

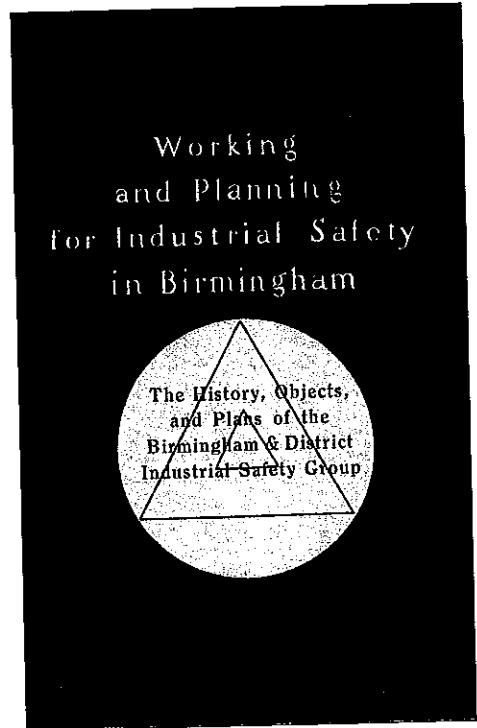
1931 - 1943	Sir Basil R. G. Tangye	- Birmingham & District Local Area Committee
1944 - 1945	H. A. Highburn	- Birmingham & District Industrial Committee
1946	F. J. Beasley	- Changed to present title
1947	E. E. Britton	
1948	J. Seaman	
1949	A. L. Atwill	
1950	T. E. Wallis	
1951	W. W. Foster	
1952	E. E. Jelliffe	
1953	W. J. Barber	
1954	H. J. Clarke	
1955	T. A. Yapp MBE	
1956	G. D. Lovell	
1957	A. Lloyd	
1958	St. J. Elstob CBE	
1959	J. A. Whittall	
1960	W. F. Brazener	

*12 more collar badges  
all the evidence on the collar  
A Series of Jones  
in Court Jones  
Jewellers  
Can 3762  
Top cleared?*

Vice Presidents

- W. W. Foster
- W. J. Barber - Midland Electric Mfg. Co. Ltd.
- T. A. Yapp, M.B.E. - British Cycle Corporation Ltd.
- H. J. Clarke
- A. Lloyd
- C. D. Lovell
- St. J. Elstob
- J. A. Whittall

EMH/BS  
30.9.60



Archived documents from the 1960's

1975

Inflation reaches 25%

1976

Concorde begins commercial flights



offered by the group in this area. Accordingly in January 1966, the running of Acocks Green Industrial Safety Centre was handed over to RoSPA "lock stock and barrel" at a 'pepper-corn rent', with the staff becoming RoSPA employees under Ronnie Hearn, a RoSPA Regional Organiser for Birmingham and the Midlands. At the same time, the group appointed a paid part-time secretary, John Longley, who for some 18 years became the kingpin of the administration.

### With relinquishing the responsibility for training courses at Acocks Green, the group

inevitably cut down its activities. Ethically, following the transfer, the group was precluded from organising safety training courses but conferences or seminars on set subjects have been arranged each year. In other fields, the group has maintained its long-standing influence in health and safety matters. From 1968 onwards, together with the West Midlands Employers Association, proposals were developed for a centre for education and research into occupational safety, health and hygiene at Aston University. The result of the joint endeavours by the group Chairman, George Frearson, the Professor of Metallurgy at Aston, William Alexander and the W.M.E.A., resulted in the setting up



1977

Red Rum wins Grand National for 3rd time

1979

Margaret Thatcher becomes first woman PM

of a world first, the Chair of Safety and Hygiene at Aston, with a member of the group's management committee, Gordon Atherley, as the first professor.

In the 1960s and 1970s a number of safety trophies were donated by members of the group and awards were made annually. Sadly, in common with other organisations, interest in such awards has flagged in recent years and they have now become a thing of the past. 1968 saw the group become a limited company, whilst maintaining its registered charitable status. From the 'pepper-corn rent' of 1966, a new lease was negotiated at the insistence of the Charity Commission, to reflect the commercial value of the site and the premises at Acocks Green are now occupied by the Birmingham and Solihull Mental Health NHS Trust. In his introduction to "The Story of Fifty Years" published in 1980 to celebrate the Jubilee of the Group, the President, Dr. Morris Cooke, commented:

**"No organisation can remain static and new ideas for the constantly changing platform to go forward to the year 2000 are necessary."**

1980

SAS storms Iranian Embassy

1982

Falkland's Conflict

NAME	SIG.
PLEASE PRINT	
S	W
D	W
W	W
M	W

**1951**  
**INDUSTRIAL SAFETY EXHIBITION**  
BIRMINGHAM GROUP

SOMERSET HOUSE,  
37 TEMPLER STREET,  
BIRMINGHAM.  
September, 1950.

**1951 Industrial Safety Exhibition**  
(Birmingham Group.)

CHARMAN  
Main Committee  
Mr. R. Bramley-Harker,  
H.M. Supt. Inspector  
of Factories

Finance  
Mr. T. E. White  
H. E. M. Ltd.

Individual Safety Devices  
Mr. E. A. Kite  
I. C. I. Ltd.  
(Chance & Hunt Wks.)

Planning & Layout  
Mr. W. J. Colley  
J. Lucas Ltd.

Accident Publicity  
Mr. A. Lemon  
Muffield Metal  
Products

Business Exhibits  
Mr. A. Edwards  
H.M. Inspector  
of Factories

Educational and Vocational  
Mr. L. C. Bidmead  
S. S. A. Co. Ltd.

Lectures & Cinema  
Mr. J. D. Hall  
Post Office Factories

Sponsored by  
THE BIRMINGHAM & DISTRICT INDUSTRIAL SAFETY GROUP, Hon. Secretary, Mr. G. H. Hogg, Bakelite Ltd., Redfern Rd., BIRMINGHAM, 11

I am writing to let you know that this Exhibition is to be held in May or June 1951, and to tell you of some of the things with which we hope to deal. The subject of safety in Industry has held attention for more than a century, and yet try as all of us do to prevent them, accidents continue to occur. This is due I believe not to any disinterestedness in the matter on the part of either employer or employee, but simply to a lack of knowledge. We have made great strides lately in the protection of dangerous machinery, and in the control of dangerous substances used in industry. We have tried to train and educate employers and workers alike in the things to be done to avoid mishap, and the risks to be avoided. This Exhibition is intended to be based on these themes.

I have been asked to be the Chairman of the Organising Committee, and I am glad to accept that honour, as I believe it to be my duty. Now I am going to claim your help in this great task. If you are already a member of the Group, your representative at the Monthly meetings will probably be now an active member of one of the committees dealing with particular aspects of the Exhibition; I know you will encourage him to give of his best to ensure the success of the venture, and that you will not take exception to the time and energy he may be required to give.

If you are not a Member of the Group, you can along with Members give me your help by starting to prepare your staff, be they Directors, Managers, Foremen, or individual workers, to take their part. A visit to the Exhibition is of course the least contribution; we want your ideas so that we can show all in industry how to prevent accidents. I look forward to hearing from you on this subject.

One final thought: this Exhibition is being organised by and for Industry, and the committee are going ahead with their schemes in full assurance of your co-operation. Later we shall ask your help in publicity in your Works and maybe in other directions too.

Yours faithfully,  
*H. M. Harker*  
H.M. Superintending Inspector of Factories.

Chairman:  
Mr. R. Bramley-Harker H.M. Inspector of Factories,  
Somerset House,  
Temple Street,  
Birmingham, 5.

Secretary:  
Mr. F. E. White  
(Group Chairman) H. E. M. Co., Ltd.,  
Weddells Lane,  
BIRMINGHAM, 11.

Mr. E. A. Kite (Individual Safety Devices)  
I. C. I. Ltd.,  
Charles & Hunt Works,  
Glebury, Worce.

Mr. W. J. Colley (Planning & Layout)  
Joseph Lucas Ltd.,  
Sunderland Lane,  
Birmingham, 22.

Mr. A. Lemon (Accident Publicity)  
Muffield Metal Products,  
Gannon Lane,  
Birmingham, 8.

Mr. E. A. Edwards (Business Exhibits)  
H.M. Inspector of Factories,  
Somerset House,  
Temple Street,  
Birmingham, 5.

Mr. E. C. Bidmead (Educational & Vocational)  
S. S. A. Co.,  
Small Heath,  
Birmingham, 10.

Mr. J. D. Hall (Lectures & Cinema)  
Post Office Factory,  
Ferdrough Lane,  
Birmingham, 9.

Mr. E. J. Banerley  
Worce Motors Ltd. (Machining  
Tools) Works, (Branch)  
Ward End, Birmingham, 6.

Mr. E. S. Britton  
I. C. I. (Diesels Division) Ltd.,  
Kynoch Works,  
Edston, Birmingham 6.

Mr. G. H. Hogg (Group Vice-Chairman)  
Dunlop Rubber Co. Ltd., Edington

Mr. G. H. Hogg (Group Secretary) Bakelite Ltd.

CENTRAL SAFETY DEPT.  
COVENTRY  
7 SEP 1950

FILE: 4

Archived documents from the 1950's

1984

Health and Safety Training  
Package for young people  
introduced

1987

Hurricane hits Southern England

From 1982 the industrial climate changed and details of some of the events which have helped to enlarge the activities of the Group are:

1982 - following the Golden Jubilee celebrations the previous year, the theme for the year was "After the celebration – the way forward for the 80's." Meetings included such topics as recent and proposed health and safety legislation, high risk situations and the management of safety during an industrial recession.

1983 - a conference, as part of the 'SITE SAFE 83' campaign, to try to resolve the construction industry's safety dilemma – divided responsibility and control, attended by over 100 delegates.

1984 - the development of a HEALTH AND SAFETY TRAINING PACKAGE FOR YOUNG PEOPLE. This was launched at a conference opened by the Deputy Lord Mayor of Birmingham, received national media coverage and was attended by over 100 delegates.

1986 - saw the establishment of the Group's library, with the help of a grant from Birmingham City Council.

1987 - the Group's library became the SAFETY INFORMATION CENTRE and was officially opened by the Deputy Lord Mayor of Birmingham.

1988 - a conference on "Health and Safety in the year 2000", run in conjunction with the West Midlands Engineering Employers' Association, attracted over 100 members.

1989 - so great was the interest in the COSHH conference that two conferences had to be organised in March and September, with a total of over 300 persons attending.



1989

Berlin Wall falls!

1992

European Health and Safety  
Framework Directive and  
"Six-pack" introduced

1990 - for the first time since the 1960's, the Group's membership exceeded 300.

1991 - such was the take up of the Safety Training Programme that the Lord Mayor of Birmingham agreed to hold three presentations of certificates in the Council Chambers.

1992 - the good progress of the Safety Training Programme continues with over 200 students receiving their certificates.

1993 - referred to in the annual report as the year of assessments. Over 100 people took part in the annual conference held at the National Motorcycle Museum.

1994 - saw the first seminar involving all members in Managing Health and Safety with Contractors.

1995 - saw the first of the meetings on the Construction (Design and Management) Regulations, such was the interest that a further meeting was promised for 1996.

1996 - the seminar on the CDM regulations attracted 85 delegates at the National Motorcycle Museum and brought about the involvement of Dillons Bookshops (now Waterstones) at our monthly meetings.

1997 - with the approach of the new millennium, the Association publicity leaflet was completely revised and updated.

1998 - saw a radical new initiative with the hosting of two meetings on behalf of the HSE, one on the proposed changes in the asbestos legislation and the other on the proposed changes to the CDM Approved Code of Practice.



1995

Britain hit by worst  
water shortages

1997

Princess Diana killed in  
car crash



1999 - the annual seminar saw a change of emphasis with the title of "Your Health in your Hands". On a lighter vein, this seminar has become known in some circles as the 'Cooke family show', with the Association's President and his two sons taking a very active role.

2000 - the millennium dawned with certain misgivings, particularly the purchase and subsequent move to new premises and the change of tenant for our premises at Acocks Green. It was a suitable occasion to be mindful of the objectives of the Association, as laid down in the Articles of the Association, namely: -

**"...to promote the reduction of risk of accident, personal injury and ill-health in all**

The official opening of the new  
Quinton Advisory Centre

L to R President, Morris Cooke;

Harry and the Lord Mayor,

Mrs. Theresa Stewart

Photo by Phil Hill Newspix

places of employment and in particular in connection with industrial work and processes of all kinds in the United Kingdom and elsewhere."

- we have been successful in purchasing new premises in Quinton, which we feel will be ideal for the purposes of the Association for many years to come, and the South Birmingham Mental Health NHS Trust are the new tenants at Acocks Green. Certainly the events of the year proved a great success, with our annual symposium in June on "SUCCESSFUL CDM - THE EFFECTIVE PROCESS" over-subscribed and the possibility that it will have to be repeated.

- October saw the first of our sessions acting as intermediaries on national issues on behalf of the Health and Safety Executive. The Midlands edition of the WORKING WELL TOGETHER CAMPAIGN (WWT) was launched at our meeting at the Birmingham Medical Institute.

2000

The new Millennium

2001

9/11 New York

2001 - In November, in conjunction with the Black Country Chamber of Commerce, we launched the second of our initiatives on behalf of the HSE at Molineux Football Ground, Wolverhampton. This was the GOOD NEIGHBOUR FORUM which is designed to encourage large, medium and small firms to improve their safety awareness and performance through normal business channels.

2002/2004 - Our initiatives in partnership with the HSE continue, in particular within the construction industry, where we were the first to sponsor the Small/Medium-sized Enterprise Award in the Annual National WWT competition. As a direct result of this role, we have also been closely involved in the development of a pioneering City & Guilds Course for the use of Electrical Hand-held Power Tools. We are also members of the National WWT Campaign Steering Group.

Within the West Midlands, we helped the HSE to set up the WWT Midlands Action Group and are continuing to provide strong administrative support. Significant initiatives undertaken by this group include a Designer Awareness Day for people in construction and the national launch of a Site Induction Training package on VHS/DVD/CD- ROM formats.



The launch of the Good Neighbour Forum 2001  
Back L to R - Derek Campbell of Black Country Chamber of Commerce; Gary Connelly, Crown House Engineering; David Kay, David Kay Transport; Ed Friend, Head of Operations, HSE West Midlands;  
Front L to R - Abdul Chowdry, Health and Safety Commissioner, Harry Jakeman, BHSEA Chairman



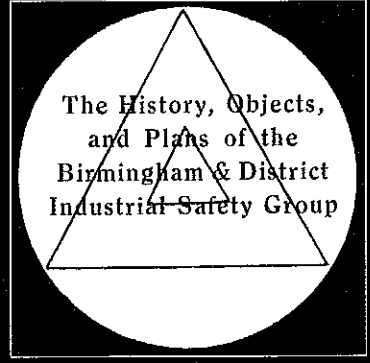
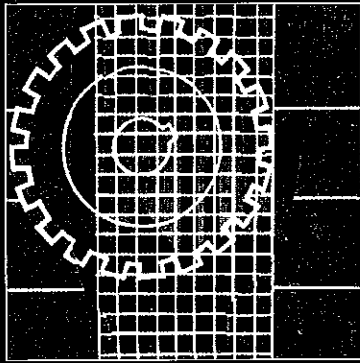
Some members of the 2004/2005 Management Committee

2004

Concorde ends commercial flights

2005

BHSEA celebrates 75th Anniversary to be continued...



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